

SD22's Code of Conduct has been established to maintain a safe, caring and healthy learning environment.

It is the shared responsibility of students, staff, parents / guardians and the broader community, to demonstrate positive conduct while attending any school or District related activity, at any location.

The Code of Conduct applies to behaviour within District premises and during activities that are organized or sponsored by the District. It also extends beyond the typical school or workday when it affects the provision of a safe, caring or orderly environment – including social media and other interactions where they impact the safety of the environment for members of the school community.

All members of the school community are expected to:

- show respect for the diversity of the members of school and District communities;
- behave in a safe, thoughtful and courteous manner;
- never threaten, harass, intimidate or assault, in any form, any person within our school district community, through physical violence, verbal abuse or any forms of media;
- never be in possession of weapons, dangerous articles, alcohol or illegal drugs, while in school or work;
- show respect and pride in district facilities and equipment through care and appropriate use of school district property;
- treat guests, at sport, cultural, graduations and all other events with respect; and
- comply with the purpose and spirit of the BC Human Rights Code, including not engaging in discriminatory conduct on the basis of race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age.

All members of the school community must refrain from engaging in any in-person or digital communication or behaviour that is considered to be:

- Interfering with the learning and working of others;
- Bullying, harassing, intimidating, retaliating, discriminating or violent; and
- Unsafe or illegal including the possession, use or distribution of illegal or restricted substances, or the possession of weapons or replicas.

Use of Personal Digital Devices:

- “**Personal Digital Device**” means any personal electronic device that can be used to communicate or to access the internet, such as a cell phone, tablet, smart watch, and IoT (Internet of Things) devices. All use of personal digital devices must be in compliance with Ministerial Order 89/2024ⁱ and SD22's Acceptable Use of Technology Administrative Procedure whereby:
 - Use of student personal digital devices during hours of instruction is for instructional purposes and digital literacy.
 - Digital devices may be used to support students with diverse abilities as outlined in student's support plans and Individual Education Plans.
 - Use of personal digital devices is appropriate to a student's age and developmental stage.
 - Personal digital devices may be approved from time to time to support medical necessities outlined in a safety plan.

All members of the school community are entitled to experience spaces that are free from harm, where acceptable behaviours are met, and where all members feel they belong.

Priority will be placed on supporting individuals and determining the root causes of behaviour. If the safety or educational program of others is compromised, or if there is an ongoing failure to meet the expectations of the Code of Conduct, a range of consequences will followⁱⁱ. Every effort will be made to protect individuals against retaliation relating to the Code of Conduct. Whenever possible, incidents will be resolved by discussion, mediation and restitution.

ⁱ Minister of Education and Child Care, R.S. (2024) *Ministerial Order 89/2024* (gov.bc.ca), PROVINCE OF BRITISH COLUMBIA, Ministerial Order No. M89. Available at: https://www.bclaws.gov.bc.ca/civix/document/id/mo/hmo/m0089_2020 (Accessed: 29 April 2024).

ⁱⁱ See [SD22 Progressive Discipline and Suspension Guidelines](#)